# Criteria 1 Ability to understand the topic being discussed.

- 5 Fully understands the topic.
- 4 Good understanding of the topic.
- **3** Some understanding of the topic.
- 2 Very limited understanding of the topic
- 1 Confused about the topic.

# Criteria 2 Ability to contribute to the discussion

- 5 Makes very confident and clearly expressed contributions.
- 4 Contributes well and with some confidence.
- 3 Makes some contribution but not always clearly expressed and lacks confidence
- 2 Makes limited contribution.
- 1 Makes no contribution.

### Criteria 3 Ability to allow others to contribute to the discussion.

- 5 Listens and encourages others to contribute.
- 4 Listens to others and responds to their contribution,
- 3 Listens to others
- 2 Listens to others but is dismissive of their contribution.
- 1 Fails to listen to others and prevents their contribution.

# Criteria 4 Ability to stay focused on the topic

- 5 Fully focused on topic and brings discussion back on track.
- 4 Keeps focused on topic inspite of distractions
- 3 Can be easily distracted but generally stays on topic.
- 2 Takes the discussion off topic on one occasion.
- 1 Continuously takes the discussion off topic.

#### Criteria 5 Ability to empathise with others perspective.

- 5 Shows high level of understanding of others needs and aspirations.
- 4 Shows some understanding of others needs and aspirations but generally focuses on own.
- **3** Focuses on own needs and aspirations.
- 2 Shows limited understanding and is dismissive of needs and aspirations of others.
- 1 Shows no understanding and is discriminatory towards of needs and aspirations of others.